

AGENDA

Norton City Council

March 18, 2014

6:00 P.M.

1. Roll Call
2. Invocation – Father Tim Drake
3. Pledge of Allegiance
4. Approval of Minutes
 1. Regular Meeting of March 4, 2014
5. Audience for Visitors
6. Old Business
 - A. Review of Donation Policy.
7. New Business
 - A. Update on the Safe Routes to School Project.
 - B. A Resolution Recognizing April as Autism Awareness Month and April 2, 2014 as World Autism Day in the City of Norton.
 - C. A Resolution Recognizing National Service Recognition Day.
 - D. Confirmation of a Check(s)/Transfer(s) in Excess of \$100,000.
8. Comments by the City Manager, City Attorney, and City Council.
9. Adjournment.

The regularly scheduled meeting of the Norton City Council was held on Tuesday, March 4, 2014 at 6:00 p.m. with Mayor William Mays presiding.

Present: Mark Caruso, William Mays, Joseph Fawbush, and Terry Roop

Also Present: Fred L. Ramey, Jr., City Manager

Absent: Joseph Hunnicutt and Bill Bradshaw, City Attorney

The invocation was given by Rev. Ken Taylor and was followed by the pledge of allegiance led by Police Chief James Lane.

At this time, Councilman Hunnicutt took his seat on Council.

26069

Upon a motion by Councilman Fawbush, seconded by Councilman Caruso, and passed by unanimous vote, Council moved to adopt the minutes of the February 18, 2014 meeting as presented.

26070

There was no response to the Mayor's call for visitors.

26071

A public hearing was held on the possible relocation of the City's polling place from the City Council Chambers to the Norton Community Center.

Mr. Ramey stated that Mike Brown, Chairman of the City's Electoral Board, came before Council on January 7th requesting this change. Mr. Ramey advised that a box type ad on this public hearing had been published three times in the Coalfield Progress.

Those present representing the Electoral Board were members, Mike Brown and Lisa Powers, along with Marie Muir, City Registrar. Mayor Mays asked Mr. Brown, Chairman of this Board, to give a brief synopsis of the positive affects this move would have for the citizens of Norton. Mr. Brown advised that there were more parking spaces, especially handicapped, bathroom facilities, more room for voters to be inside the building rather than waiting outside in the weather, a separate entrance and exit, more space to place voting machines ensuring more privacy for voters, machines can be set up the night before rather than the day of the election, and the registrar's office being located directly across the hall. A few electrical receptacles will need to be replaced at the Community Center. Mayor Mays thanked Mr. Brown for this information.

26072

There were no comments from Council prior to the public hearing.

Mayor Mays opened the public hearing.

There being no public comments, Mayor Mays closed the public hearing.

Following a brief discussion, Councilman Roop stated Mr. Brown had done a thorough job stating the positive aspects for this change of location. Upon a motion by Councilman Roop, seconded by Councilman Hunnicutt, and passed by unanimous roll call vote, Council moved to grant the request of the City of Norton Electoral Board to move the polling location from the City Council Chambers to the Norton Community Center.

Those present with the Electoral Board thanked Council.

Mrs. Muir advised the first election would be June 10th and that new voting cards will be in the mail fifteen (15) Days before the election.

Mr. Ramey advised that the members of the City's Tourism Committee have been working very hard, have been very productive, and are presenting to Council tonight their Strategic Plan for Tourism.

W.C. "Buzz" Witt, Chairman of the City's Tourism Committee, Carol Caruso, Bud Stewart, and Chris Jones, members of this Committee came forward to discuss this plan. Another member, Mike Craft, was unable to attend. Once adopted, this will allow them to apply for grants from the Virginia Tourism Commission.

All members present participated in the presentation of this Strategic Plan which contained their strategic goals, complete projects, top three priorities, and additional high priority items. Their goals consist of: Developing Partnerships, Creating Programs and Positions, Creating a City Center for Visitors which they hope to locate at the Benge's Rock location, Improving Infrastructure, and Implementing a Marketing Program.

Mr. Stewart advised that Council had already implemented and completed two of the signage requests they had sought. These are the new signage coming into the City by J. I. Burton High School, new signage that will be located at the Tipple Hill area once the Safe Routes to School Project is completed, and the new electronic downtown message board; however they hope to have additional signage at various locations.

The top three projects are signage, the development of the Benge's Rock area, and standing marketing banners.

In conclusion, they ask for Council's consideration on the following: Approve their Strategic Plan, add their capital improvement projects to the City of Norton's Capital Improvement Program priority list, fund signage, develop the Benge's Rock area, fund banners, consider a resolution that would declare the Flag Rock Recreation and Reservoir Area a Woodbooger Sanctuary, consider a resolution that would make the Flag Rock Recreation and Reservoir Area horse friendly, consider an ordinance that would make Norton ATV friendly, and consider a business sponsored historical walk in the downtown area.

Mayor Mays advised they had done a good job and their presentation was at a good time as the City's CIP meeting will be this Saturday.

Councilman Roop stated that tourism is vital and he appreciated all the hard work done by the Tourism Committee members. Councilman Caruso agreed.

Following a brief discussion and upon a motion by Councilman Caruso, seconded by Councilman Roop, and passed by unanimous roll call vote, Council moved to adopt the City of Norton Tourism Committee's Strategic Plan as presented

The Mayor thanked them for the work they had done and for the work they will continue to do.

Council had been presented with a copy of a check in the amount of \$122,004.25 to the Norton Industrial Development Authority.

Upon a motion by Councilman Caruso, seconded by Councilman Hunnicutt, and passed by unanimous roll call vote, Council moved to approve the check to the Norton Industrial Development Authority in the amount of \$122,004.25.

Upon a motion by Councilman Hunnicutt, seconded by Councilman Caruso, and passed by unanimous roll call vote, Council moved to go into closed meeting to discuss personnel as per Section No. 2.2-3711 (A) (1) of the Code of Virginia, as amended. 26075
Mayor Mays declared Council in closed meeting.

Upon a motion by Councilman Roop, seconded by Councilman Caruso, and passed by unanimous vote, Council moved to go into open meeting. 26076
Mayor Mays declared Council in open meeting.

The Clerk polled each member of Council as to the Certification of Closed Meeting with each answering yes. The Clerk then read A Resolution of the Certification of Closed Meeting. 26077

Upon a motion by Councilman Hunnicutt, seconded by Councilman Fawbush, and passed by the following unanimous vote: YES – Caruso, Hunnicutt, Fawbush, Roop, and Mays, NO – None, ABSENT – None, Council moved to adopt A Resolution of the Certification of Closed Meeting. (Insert)

In comments from the City Manager, Mr. Ramey advised that:

The City's annual CIP Meeting will be held this Saturday, March 8th, at 9:00 a.m. in the Council Chambers.

The Lonesome Pine Library Big Read Event is planned for Saturday, April 5th, at 6:00 p.m. at the Hotel Norton. They have invited Council to be honored guests at this event and give a brief welcome. He asked that Council members advise him if they will be able to attend. 26078

Mayor Mays asked for an update on City Attorney Bill Bradshaw. Mr. Ramey advised he had talked with him today and he had gotten released from the hospital on Monday evening. He should be back in the office next week. 26079

In comments from Council:

Councilman Caruso advised he has a conflict and will not be able to attend the April 5th Big Read Event sponsored by the Lonesome Pine Library. He extended his appreciation to City crews for the job they have done on snow removal and advised that he looked forward to implementing some of the ideas mentioned by the Tourism Committee tonight. 26080

Councilman Roop stated he was glad that Councilman Fawbush was in attendance after a bout of illness and hospital stay. 26081

Mayor Mays commended Police Chief Lane on the very professional TV interview he had given WCYB this week on weather conditions. 26082

There being no further business to come before the Council, the meeting adjourned.

CITY OF NORTON, VIRGINIA

William J. Mays, Mayor

ATTEST:

_____, Clerk

6-A

City of Norton

Donation Policy

Adopted by City Council
Date

City of Norton Donations Policy

BACKGROUND:

The City of Norton provides financial support to various regional and local organizations through our annual budget process. From time to time, City Council receives request for funding outside of our normal budget process. Since the City receives more requests for funds than our funding will allow, this policy will assist City Council in considering each request.

APPLICANT ELIGIBILITY:

- Applicant must provide services which benefit residents of the City of Norton.
- Applicant must be:
 - Non-profit organization recognized by the IRS and the Commonwealth of Virginia; or
 - Charitable institution or association not controlled in whole or part by any church; or
 - Educational;
- And:
 - Past transactions with the City must have been free of significant problems

NOTE: Teams cannot be considered as applicants. In cases of athletic requests, the applicant must either be part of a youth sports organization or Norton City Schools.

REQUEST ELIGIBILITY:

The City shall not approve any donation which is not in conformance with § 15.2-953 of the Code of Virginia, as amended.

- The event or activity must not promote religion or religious organizations.
- The event must demonstrate some form of financial commitment other than the City funds being requested.
- Organizations (other than Norton City Schools) will be limited to one approved request per the City fiscal year (July 1st – June 30th).
- If the funding request includes travel, then:
 - Trip must be in excess of 100 miles one way;
 - Room nights shall include no more than one night before and one night after the primary event(s) which was the basis for the request;
 - Rooms must be assigned to players/students at a minimum of 2 per room;
 - A maximum of four rooms to be assigned for coaches/teachers;
 - An educational or cultural component should be included, when possible;
 - Expenses that cannot be paid with approved funds:
 - Meals for anyone other than coaches/teachers and players/students.
 - Hotels for anyone other than coaches/teachers and players/students.
 - Travel for anyone other than coaches/teachers and players/students.

EVALUATION CRITERIA:

- Whether the request is acceptable for support.
- Whether the request demonstrates a convincing need for funding.
- Whether the City's financial situation will allow funding the request.
- Amount of previous funding the Applicant has received.
- Applicant's demonstration of organization integrity by use of strong business practices, a committed and responsible board, sound financial practices, and effective management controls.

APPLICANT REQUIREMENTS IF FUNDING IS AWARDED:

- Funds must be used only for what was requested and approved.
- A financial report of the use of the funds, including receipts, must be provided to the City within 60 days after completion of the event or project.
- Applicant may be asked to appear before City Council to present a formal update of the use of the funds.

If you have any questions regarding the application or the consideration process, please feel free to contact the City Manager.



Application for Donation

Applicant/
Organization: _____

Federal ID: _____

Address: _____

Contact
Person: _____

Phone: _____ Fax: _____

Email: _____

Organization's
Board
Members: _____

Amount
Requested: _____

Total
Amount
Needed: _____

Purpose for
Funds (attached additional information if needed):

Describe
Fund Raising
Activities: _____

Include overall financial information for the applicant organization with the application. This information should be the current budget or financial statements where applicable.

Applicant Certifies that they (the organization) will:

- Provide Accurate, current, complete financial records of the use of any approved funds.
- Maintain records which identify adequately the source and application of funds for grant supported activities.
- Maintain effective control over and accountability for all funds, property, and other assets ensuring that assets are used solely for authorized purposes.
- Provide the City access to the grant-related financial records.
- Expend requested funds for only the purposes described in the application form and attachments.
- Request permission in writing to make substantial changes in budget.
 - The changes must be approved by the City in advance.
- Will submit to the City a narrative and financial report within sixty (60) days after completion of the approved activity.

This form must be signed by an individual duly authorized by the governing body of the organization to act on its behalf. The signature of the individual below indicates the organization's compliance with the entire list of certifications listed above.

The undersigned certifies to the best of his/her knowledge that:

- The information in this application and its attachments is true and correct;
- The filing of this application has been duly authorized by the governing body of the applicant organization;
- The applicant organization agrees to comply with all conditions cited above.

The undersigned further certifies that he/she has the authority to obligate the application organization.

Name of Authorizing Official	Title
Signature of Authorizing Official	Title

Name of Applicant Organization: _____

7-A



Inter-Office Memo

To: Mayor and City Council
From: Fred L. Ramey, Jr., City Manager **FR**
CC:
Date: March 13, 2014
Re: SRTS Project Update

As everyone knows very well by now, the long anticipated Safe Routes to School Project is well underway. The purpose of this agenda item is to provide City Council with a brief update on the recent project activities.

Thank You.

7-B

Resolution

WHEREAS, autism, the fastest growing developmental disability in the United States, affecting more than three million people, is an urgent public health crisis that demands a national response; and,

WHEREAS, autism is the result of a neurological disorder that affects the normal functioning of the human brain, and can affect anyone, regardless of race, ethnicity, gender, or socioeconomic background; and

WHEREAS, symptoms and characteristics of autism may present themselves in a variety of combinations and can result in significant lifelong impairment of an individual's ability to learn, develop healthy interactive behaviors, and understand verbal as well as nonverbal communication; and

WHEREAS, the effort to address autism continues, doctors, therapists, and educators can help persons with autism overcome or adjust to its challenges and provide early, accurate diagnosis and the resulting appropriate education, intervention, and therapy that are vital to future growth and development; and

WHEREAS, ensuring that persons living with autism have access to the lifelong care and services needed to pursue the full measure of personal happiness and achieve their greatest potential; and

WHEREAS, the City is honored to take part in the annual observance of Autism Awareness Month and World Autism Awareness Day in the hope that it will lead to a better understand of disorder; and

NOW, THEREFORE, BE IT RESOLVED that the Norton City Council does formally proclaim April 2014 as Autism Awareness Month and April 2, 2014 as World Autism Day in the City of Norton to raise awareness of autism and myriad of issues surrounding autism, as well as to increase knowledge of the programs that have been and are being developed to support individuals with autism and their families.

ADOPTED this 18th day of March, 2014.

CITY OF NORTON, VIRGINIA

William J. Mays, Mayor

ATTEST:

Clerk



Red Flags of Autism

The following "red flags" may indicate that a child is at risk and should be screened to ensure that he/she is on the right developmental path

If your baby shows any of these signs, please ask your pediatrician or family practitioner for an immediate evaluation

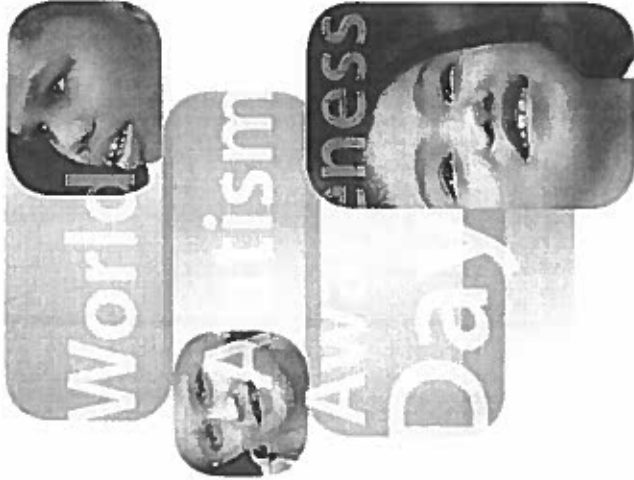
- No big smiles or other warm, joyful expressions by six months or thereafter
- No back-and-forth sharing of sounds, smiles, or other facial expressions by nine months or thereafter
- No babbling by 12 months
- No back-and-forth gestures, such as pointing, showing, reaching, or waving by 12 months
- No words by 16 months
- No two-word meaningful phrases (without imitating or repeating) by 24 months
- No response when the child's name is called by 10 months
- Any loss of speech, babbling or social skills at any age

OUR MISSION

World Autism Awareness Day (WAAD) will shine a bright light on autism as a growing global health crisis. WAAD activities will help to increase and develop world knowledge of the autism epidemic and will impart information regarding the importance of early diagnosis and early intervention. Additionally, WAAD will celebrate the unique talents and skills of persons with autism and will be a day when individuals with autism are warmly welcomed and embraced in community events around the globe.



AUTISM SPEAKS
www.autismspeaks.org



World Autism Awareness Day
April 2

FACTS ABOUT AUTISM

Did you know...

- Approximately 67 million people worldwide are affected by autism
- Autism is the fastest-growing serious developmental disability in the world
- More children will be diagnosed with autism this year than with diabetes, cancer and AIDS combined
- Boys are four times more likely than girls to have autism
- There is no medical detection or cure for autism, but early diagnosis and intervention improve outcomes

What is Autism?

An Overview



Autism is a complex neurobiological disorder that typically lasts throughout a person's lifetime. It is part of a group of disorders known as autism spectrum disorders (ASD).



It is estimated that as many as 67 million individuals are affected by autism, making it more common in most countries than pediatric cancer, diabetes, and AIDS combined.

It occurs in all racial, ethnic, and social groups and is four times more likely to strike boys than girls. Autism impairs a person's ability to communicate and relate to others. It is also associated with rigid routines and repetitive behaviors, such as obsessively arranging objects or following very specific routines. Symptoms can range from very mild to quite severe. All of these disorders are characterized by varying degrees of impairment in communication skills and social abilities, and also by repetitive behaviors.

Autism spectrum disorders can usually be reliably diagnosed by age 3, while first diagnosis usually takes place around 18-24 months.

Parents are usually the first to notice unusual behaviors in their child or their child's failure to reach appropriate developmental milestones. Some parents describe a child that seemed different from birth, while others describe a child who was developing normally and then lost skills. Pediatricians may initially dismiss signs of autism, thinking a child will "catch up," and may advise parents to "wait and see." New research shows that when parents suspect something is wrong with their child, they are usually correct. If you have concerns about your child's development, don't wait: speak to your pediatrician about getting your child screened for autism.



Early behavioral intervention can result in significant improvements.

Although parents may have concerns about labeling a toddler as "autistic," the earlier a diagnosis is given, the earlier interventions can begin.

Currently, there are no effective means to prevent autism, no single effective treatment, and no known cure.

Research indicates, that early

behavioral intervention for at least

two years during the preschool years

can result in significant improvements

in IQ and language ability for many

young children with autism spectrum

disorders. As soon as autism is

diagnosed, behavioral intervention

should begin. Effective programs

focus on developing communication,

social, and cognitive skills.



Awareness & Action

In many countries autism is not a recognized disorder and diagnosis can be difficult.

Countries must make a commitment to building capacity for early recognition by raising awareness. Screening methods for detection of at risk children are available for toddlers as young as 18 months of age. Such screening can occur during a regular well-baby check-up.

The most effective treatments are early, evidence-based behavioral interventions. Many children also benefit from speech-language therapy and occupational therapy.



World Autism Awareness Day

Resolution

WHEREAS, service to others is a hallmark of the American character, and central to how we meet our challenges; and

WHEREAS, the nation's communities are increasingly turning to national service and volunteerism as a cost-effective strategy to meet city needs; and,

WHEREAS, AmeriCorps and Senior Corps address the most pressing challenges facing our cities and nation, from educating students for the jobs of the 21st century and supporting veterans and military families to preserving the environment and helping communities recover from natural disasters; and

WHEREAS, national service expands economic opportunity by creating more sustainable, resilient communities and providing education, career skills, and leadership abilities for those who serve; and

WHEREAS, national service participants serve in more than 70,000 locations across the country, bolstering the civic, neighborhood, and faith-based organizations that are so vital to our economic and social well-being; and

WHEREAS, national service participants increase the impact of the organizations they serve with, both through their direct service and by recruiting and managing millions of additional volunteers; and,

WHEREAS, national service represents a unique public-private partnership that invests in community solutions and leverages non-federal resources to strengthen community impact and increase the return on taxpayer dollars; and,

WHEREAS, AmeriCorps members and Senior Corps volunteers demonstrate commitment, dedication, and patriotism by making an intensive commitment to service, a commitment that remains with them in their future endeavors; and

WHEREAS, the Corporation for National and Community Service has a goal to engage citizens, improve lives, and strengthen communities; and is joining with communities across the country to support the National Service Recognition Day on April 1, 2014.

NOW, THEREFORE, BE IT RESOLVED that the Norton City Council does formally proclaim April 1, 2014, as National Service Recognition Day, and encourage residents to recognize the positive impact of national service in our city, to thank those who serve, and to find ways to give back to their communities.

ADOPTED this 18th day of March, 2014.

CITY OF NORTON, VIRGINIA

William J. Mays, Mayor

ATTEST:

Clerk



February 12, 2014

COMMONWEALTH of VIRGINIA

Honorable William Mays
Post Office Box 618
Norton, Virginia 24273

DEPARTMENT OF SOCIAL SERVICES

Re: Mayors Day of Recognition for National Service

Dear Honorable Mays:

On April 1, 2014, Mayors all over the nation will participate in the second annual Mayors Day of Recognition for National Service. The goals of this day are to *highlight the impact* of national service and *thank individuals* serving in AmeriCorps and Senior Corps programs locally and across the country.

In Virginia, approximately 9,300 AmeriCorps and Senior Corps members are in service in their communities. Focusing on education, economic opportunity, disaster readiness, healthy futures, environmental stewardship, and services to vets and military families, these individuals are providing high impact, low cost solutions to compelling community needs.

We hope you will consider joining Mayors nationwide in celebrating the 2014 Mayors Day of Recognition for National Service. Full details about the Day of Recognition can be found in the attached fact sheet. Participation is easy and flexible.

First, please register your support by 'signing on.' You can *do this online* by going to www.nationalservice.gov/special-initiatives/mayors-day-recognition and clicking on the "Sign Up Now" button.

Second, we are asking Mayors to hold public events, issue a proclamation or other form of recognition, and use traditional and social media to highlight service. Please consider the following:

- Issue a proclamation (template enclosed);
- Visit an AmeriCorps or Senior Corps program site (listings enclosed);
- Invite AmeriCorps or Senior Corps service members to City Hall for a roundtable on service;
- Put out a press release, report or op-ed on the impact of national service in your community;
- Join with an AmeriCorps or Senior Corps program on a service project;
- Use Twitter, Facebook, and other social media outlets to thank those who serve; and
- Take a group photo with all national service members in your community.

Your participation in the day and support of this event will highlight the importance of citizen service, bolster support for nonprofit and service groups, and help bring more community residents into service. As someone who knows the impact of service and volunteerism first-hand, we hope you will sign on.

Please contact our office at 804-726-7065 or info@vaservice.org if you have any questions or ideas about enhancing service and volunteerism in your community or in Virginia.

Sincerely,

A handwritten signature in black ink, appearing to read 'Fran Inge'.

Fran Inge, Executive Director
Virginia Service Commission

Enclosures:

AmeriCorps Fact Sheet and State Profile
Mayors Day Fact Sheet
Proclamation Template

Corporation for
**NATIONAL &
COMMUNITY
SERVICE** ★★ ★

**NATIONAL
LEAGUE
of CITIES** 

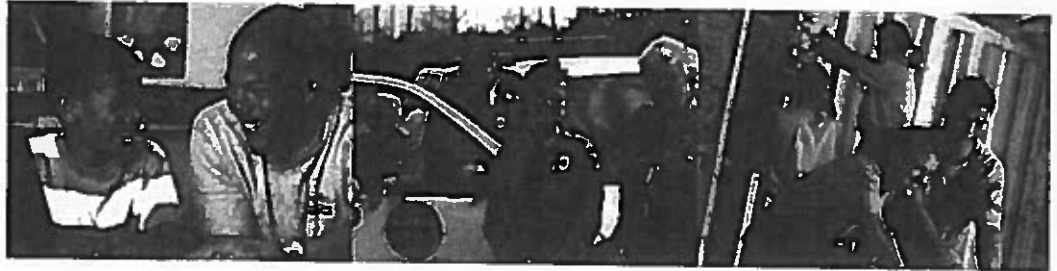
CITIES OF SERVICE

Every day, in cities across America, national service is tackling tough problems and strengthening communities. On April 1, 2014, Mayors across the country will thank those who serve and recognize their impact on the Mayors Day of Recognition for National Service.

1201 New York Ave., NW
Washington, DC 20525
202-606-5000
NationalService.gov

MAYORS DAY
of Recognition for
National Service

Mayors Day of Recognition for National Service: April 1, 2014



The nation's mayors are increasingly turning to national service as a cost-effective strategy to address city challenges. By unleashing the power of citizens, AmeriCorps and Senior Corps programs have a positive and lasting impact – making our cities better places to live. To spotlight the impact of national service and thank those who serve, mayors across the country will participate in the second-annual **Mayors Day of Recognition for National Service** on April 1, 2014. On this day, mayors will hold public events and use traditional and social media to highlight the value and impact of national service to the nation's cities. Last year, 832 Mayors representing nearly 100 million citizens participated in the inaugural Mayors Day of Recognition for National Service. The initiative is being led by the Corporation for National and Community Service; Cities of Service; the National League of Cities; and Mesa, AZ, Mayor Scott Smith, President of the U.S. Conference of Mayors.

National Service: A Resource for Cities

As the federal agency for national service and volunteering, CNCS annually engages five million citizens in service at more than 70,000 sites in 8,500 cities across the country. Through AmeriCorps, VISTA, NCCC, Senior Corps, the Social Innovation Fund, and other programs, CNCS leverages federal and private funds to support organizations that achieve measurable results where the need is greatest. A significant portion of this investment is focused on cities. Whether supporting food banks and homeless shelters, restoring city parks, building homes, providing health services, tutoring and mentoring students, and managing community volunteers, national service members help mayors tackle tough problems.

Why a Mayors Day of Recognition?

As solution-focused local elected officials, mayors have a unique role in this country. Mayors' focus on engaging citizens and meeting local needs matches CNCS's mission to improve lives, strengthen communities, and foster civic engagement. CNCS's priority on expanding economic opportunity to create sustainable and resilient communities directly aligns with the goals of mayors. A coordinated day of recognition presents a unique opportunity to spotlight the key role that national service plays in solving local problems and challenges. Participating in the day will highlight the impact of citizen service, show support for nonprofit and national service groups, and inspire more residents to serve in their communities.

What Happened Last Year?

On April 9, 2013, the first-ever Mayors Day of Recognition for National Service united Mayors across the country to spotlight the impact of national service and honor those who serve. Altogether, 832 Mayors in all 50 states and the District of Columbia, Guam, and Puerto Rico officially recognized the work that AmeriCorps members and Senior Corps volunteers are doing to make cities better and stronger. Together, these Mayors represent nearly 100 million citizens, or nearly one-third of all Americans. To learn how Mayors across the country recognized the day, visit our website at www.nationalservice.gov/mayorsforservice

What are the Goals of the Day?

- Highlight how mayors use national service to solve their local challenges
- Thank national service members for their commitment and impact
- Build public awareness about the value and impact of national service to the nation's cities
- Highlight the role that national service plays in recruiting and managing citizen volunteers to focus and amplify their impact
- Provide opportunities for mayors to communicate about the impact of national service to national policy-makers
- Generate press coverage and online discussion about mayors supporting service

Who Can Participate?

Mayors, city or county managers, or other chief executives of cities of any size.

How We Can Help

CNCS offers a variety of resources that can help Mayors learn about national service and volunteering in their cities expand the scope and impact of volunteering by their residents:

- The annual Volunteering and Civic Life in America report is the most comprehensive data on volunteering ever assembled, providing detailed information on volunteering trends and demographics in the U.S., all fifty states, and more than 150 major cities. Visit: www.volunteeringinamerica.gov
- Each year, CNCS produces National Service State Profiles that list all funding, projects, and participants in every state. CNCS will also produce profiles for cities in preparation for the Mayors Day of Recognition for National Service.

How Can Mayors Get Involved?

Mayors are encouraged to hold a public event, issue a proclamation or other form of recognition, and use traditional or social media to highlight the impact of national service. Here are several ways mayors can participate:

- Issue a mayoral proclamation naming April 1, 2014 as National Service Recognition Day
- Visit national service programs or projects in order to highlight their value to the city
- Create a Mayor's award for outstanding AmeriCorps and Senior Corps participants
- Invite national service programs (and their members and organization's board of directors) to City Hall for a public roundtable to discuss how they address city problems
- Issue a press release or report on the scope and impact of national service in your city
- Serve with a national service program as a "member" for a day to highlight the important work being done in their community
- Use Twitter, Facebook, and other social media outlets to thank national service programs and members serving in your community
- Write an op-ed about the unique contributions of national service your city
- Take a group photo with all national service members in your city

Where Can I Learn More?

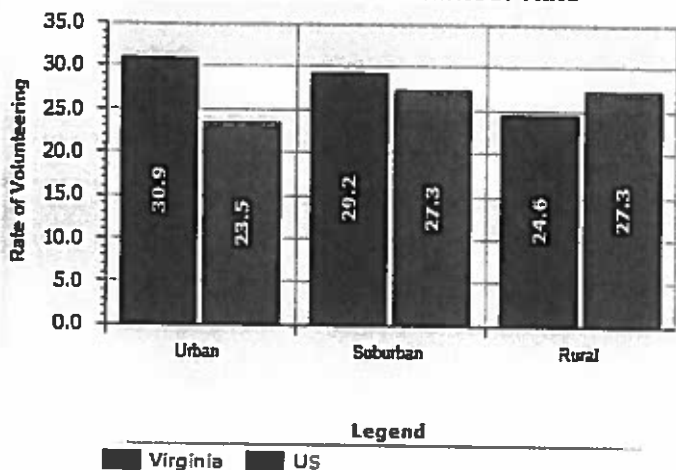
To learn more or register your city to participate, go to www.nationalservice.gov/mayorsforservice or contact PJ Andrews, Office of Government Relations, 202-606-6613 or pandrews@cns.gov. You can also contact the CNCS Director in your state. A list of CNCS state offices can be found here:

<http://www.nationalservice.gov/about/contact/stateoffices.asp>

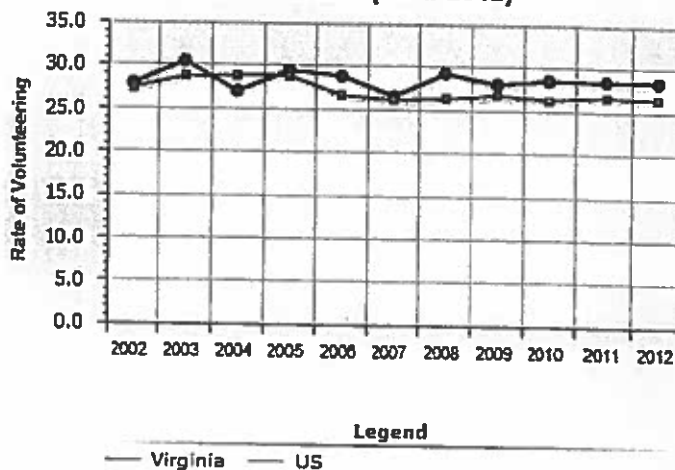
About CNCS

The Corporation for National and Community Service is a federal agency that engages more than five million Americans in service through its AmeriCorps, Senior Corps, Social Innovation Fund, and other programs, and leads President's national call to service initiative, United We Serve. For more information, visit NationalService.gov.

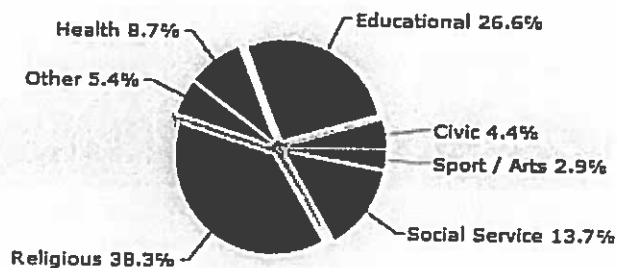
Urban/Suburban/Rural Volunteer Rate



Volunteer Rate (2002-2012)

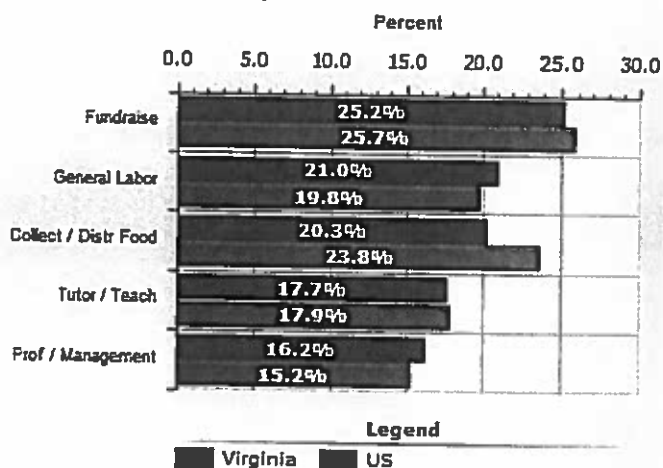


Where People Volunteer

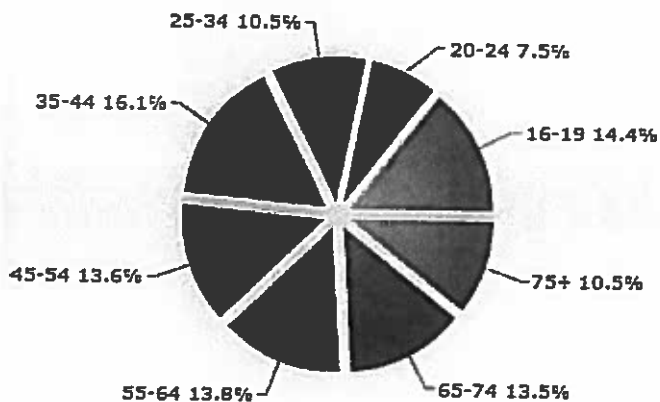


Numbers in the chart may not add up to 100% because of rounding

Among the Top 5 Volunteer Activities

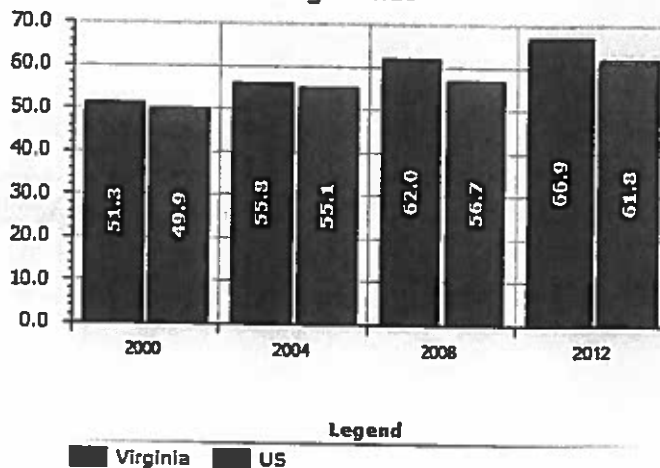


Ages of Volunteers



Numbers in the chart may not add up to 100% because of rounding

Voting Trends



National Service In Virginia

More than 700 AmeriCorps members and 8,600 Senior Corps volunteers are meeting local needs, strengthening communities, and increasing civic engagement through national service in Virginia. This year, CNCS will commit more than \$12,330,000 to support Virginia communities through national service.

03-12-2014

Thomas Construction Company, Inc.
SRTS Sidewalk/AML Highwall Project
Construction Pay Application No. 1

7-D \$346,751.31

4-001-096000-0102

CITY OF NORTON
GENERAL OPERATING FUND
NORTON, VA 24273

THE FIRST BANK & TRUST
NORTON, VA

132292

68-446/514
10

*****Three Hundred Forty-Six Thousand Seven Hundred Fifty-One Dollars and Thirty-One Cents*****

PAY TO THE ORDER OF:

DATE
03-12-2014

AMOUNT
\$346,751.31

Thomas Construction Company, Inc.
P. O. Box 4806 CRS
Johnson City, TN. 37602-4806

[Handwritten Signature]

AUTHORIZED SIGNATURE

⑈ 132292 ⑈ ⑆051404464⑆ 100002346⑈

Details on Back Security Features Included